



Solar Squad Science

**Safeguarding and Child Protection
Policy**

Document Version: 1.0

Date Issued: May 2026

Review Date: May 2027

Signed: Kamron Ali (Director, DSL)

Safeguarding and Child Protection Policy



Contents

1. Statement of Commitment
2. Purpose of This Policy
3. Legal Framework & Guidance
4. Safeguarding Principles
5. Recruitment & Safer Staffing
6. Designated Safeguarding Lead (DSL)
7. Recognising Safeguarding Concerns
8. Responding to a Disclosure
9. Reporting Procedures
10. Professional Conduct & Behaviour
11. Safer Culture & Staff Expectations
12. Prevent Duty & Radicalisation
13. Children with Additional Vulnerabilities
14. Reasonable Force & Physical Intervention
15. Photography & Media
16. Health & Safety
17. Online Safety
18. Equality, Diversity & Inclusion
19. Confidentiality & Record Keeping
20. Responding to Allegations Against Staff or Volunteers
21. Multi-Agency Working
22. Review of Policy
23. Contact Information

Safeguarding and Child Protection Policy



1. Statement of Commitment

Solar Squad Science is committed to safeguarding and promoting the welfare of all children and young people participating in our workshops, holiday camps, enrichment sessions, and educational activities.

We believe that every child has the right to:

- feel safe and protected from harm
- be treated with dignity and respect
- participate in activities in a safe, positive environment
- be listened to and taken seriously

Safeguarding is everyone's responsibility. All staff, volunteers, and partners working with Solar Squad Science are expected to share this commitment.

This policy reflects the principles and expectations outlined in the most recent version of *Keeping Children Safe in Education (KCSIE)* and is intended to support best safeguarding practice within educational and child activity settings.

Safeguarding and Child Protection Policy



2. Purpose of This Policy

This policy outlines:

- our safeguarding responsibilities
- procedures for responding to concerns
- expectations for staff conduct
- measures taken to protect children participating in our activities

This policy applies to:

- workshop leaders
- volunteers
- temporary staff
- external contractors
- partner organisations working with Solar Squad Science

3. Legal Framework and Guidance

This policy has been developed in accordance with:

- Keeping Children Safe in Education (KCSIE) – latest edition
- Working Together to Safeguard Children
- The Children Act 1989 & 2004
- The Equality Act 2010
- The Counter-Terrorism and Security Act 2015 (Prevent Duty)
- Relevant local safeguarding partnership guidance

Solar Squad Science recognises that safeguarding is everyone's responsibility and that the welfare of the child is paramount.

Safeguarding and Child Protection Policy



4. Safeguarding Principles

Solar Squad Science will:

- provide a safe and inclusive environment for children
- promote the wellbeing and welfare of all participants
- ensure staff understand safeguarding responsibilities
- respond appropriately to concerns or disclosures
- maintain appropriate professional boundaries
- work in partnership with parents, schools, camps, and external agencies where necessary

5. Recruitment and Safer Staffing

Solar Squad Science is committed to safer recruitment practices.

Where appropriate, staff and regular volunteers will:

- hold Enhanced DBS checks
- undergo safeguarding training
- provide references upon request
- receive appropriate induction and supervision

Staff delivering activities are expected to demonstrate professionalism, good judgement, and suitable conduct when working with children.

Safeguarding and Child Protection Policy



6. Designated Safeguarding Lead (DSL)

The Designated Safeguarding Lead (DSL) for Solar Squad Science is:

- **Name:** Kamron Ali
- **Contact:** kamron@solarsquadscience.co.uk | 07508237386

The DSL is responsible for:

- responding to safeguarding concerns
- maintaining safeguarding records
- liaising with partner organisations where required
- ensuring safeguarding procedures are followed
- reviewing safeguarding practices regularly

7. Recognising Safeguarding Concerns

Staff should remain alert to signs that a child may be:

- suffering physical abuse
- suffering emotional abuse
- suffering sexual abuse
- experiencing neglect
- at risk of exploitation or harm

Concerns may arise through:

- injuries or physical signs
- changes in behaviour
- disclosures made by a child
- inappropriate interactions observed
- online safety concerns

Staff are not expected to investigate concerns themselves but must report concerns appropriately.

Safeguarding and Child Protection Policy



8. Responding to a Disclosure

If a child discloses information suggesting they are at risk of harm:

Staff should:

- remain calm and listen carefully
- reassure the child they have done the right thing
- avoid asking leading questions
- avoid making promises of confidentiality
- record the concern accurately as soon as possible
- report the concern immediately to the DSL

Staff must not:

- investigate the matter themselves
- confront alleged individuals
- share information unnecessarily

9. Reporting Procedures

Any safeguarding concern must be reported immediately to the Designated Safeguarding Lead.

Where a child is believed to be at immediate risk of significant harm, emergency services or relevant safeguarding agencies may be contacted without delay.

Solar Squad Science will cooperate fully with:

- schools
- holiday camp providers
- local authorities
- police
- safeguarding agencies

where appropriate.

Safeguarding and Child Protection Policy



10. Professional Conduct and Behaviour

All staff and volunteers are expected to:

- behave professionally at all times
- treat children respectfully and fairly
- maintain appropriate boundaries
- avoid favouritism
- avoid being alone with a child where possible
- use appropriate language and behaviour
- follow partner venue safeguarding procedures

Inappropriate behaviour may result in removal from activities and referral to relevant authorities where necessary.

Safeguarding and Child Protection Policy



11. Safer Culture and Staff Expectations

Solar Squad Science aims to maintain a culture where safeguarding is embedded into all activity delivery.

All staff and volunteers are expected to:

- read and follow this safeguarding policy
- understand their safeguarding responsibilities
- remain alert to signs of abuse or neglect
- report concerns immediately to the DSL
- maintain professional boundaries at all times
- model respectful and appropriate behaviour

All staff involved in regular delivery should receive safeguarding updates and refresher training as appropriate.

Staff should understand that safeguarding concerns may involve:

- physical abuse
- emotional abuse
- sexual abuse
- neglect
- child exploitation
- peer-on-peer abuse
- online abuse
- radicalisation
- domestic abuse
- mental health concerns

Safeguarding and Child Protection Policy



12. Prevent Duty and Radicalisation

Solar Squad Science recognises its responsibilities under the Prevent Duty.

Staff should remain alert to signs that a child may be vulnerable to:

- extremist influence
- radicalisation
- online grooming
- harmful ideological influence

Concerns relating to radicalisation should be reported immediately to the DSL and handled in line with safeguarding procedures.

13. Children with Additional Vulnerabilities

Some children may be at increased risk of harm or abuse, including children who:

- have SEND or disabilities
- are young carers
- have experienced trauma
- are experiencing family difficulties
- have mental health concerns
- are vulnerable online

Solar Squad Science recognises that additional care and vigilance may be required to support these children safely.

Safeguarding and Child Protection Policy



14. Reasonable Force and Physical Intervention

Solar Squad Science does not permit the use of corporal punishment under any circumstances. Physical intervention must never be used as a form of punishment, intimidation, or discipline.

Solar Squad Science aims to create a positive environment where physical intervention is rarely required.

However, reasonable force may be used where necessary to:

- prevent injury
- prevent harm to a child or others
- prevent serious damage to property
- safely manage dangerous situations

Any use of physical intervention must:

- be proportionate
- use minimum force necessary
- prioritise the child's safety and dignity
- be recorded and reported appropriately

15. Photography and Media

Solar Squad Science may use photographs or videos for promotional purposes only where appropriate consent has been obtained.

We will:

- avoid using children's full names alongside images
- ensure images are appropriate and respectful
- store media securely where applicable

Any parent or organisation wishing to opt out of photography should inform us in advance.

Safeguarding and Child Protection Policy



16. Health and Safety

All activities are risk assessed prior to delivery.

Solar Squad Science aims to provide:

- safe equipment and materials
- age-appropriate activities
- appropriate supervision ratios
- clear instructions and safety guidance
- first aid provision

Any accidents or incidents will be recorded and reported appropriately.

17. Online Safety

Where online communication or digital resources are used, Solar Squad Science will:

- use age-appropriate content
- avoid unnecessary direct communication with children
- maintain professional communication channels
- protect personal data and privacy

Safeguarding and Child Protection Policy



18. Equality, Diversity and Inclusion

Solar Squad Science is committed to creating an inclusive environment where all children feel welcome, respected, and supported.

We will not tolerate discrimination based on:

- race
- religion
- disability
- gender
- sexual orientation
- background or family circumstances

Reasonable adjustments will be made where possible to support participation.

19. Confidentiality and Record Keeping

Safeguarding information will be:

- handled sensitively
- shared only on a need-to-know basis
- stored securely
- retained in line with legal and safeguarding requirements

Safeguarding and Child Protection Policy



20. Responding to Allegations Against Staff or Volunteers

Any allegation or concern regarding the behaviour of a staff member, volunteer, contractor, or visitor towards a child must be treated seriously.

Concerns may include behaviour that:

- harmed or may have harmed a child
- may constitute a criminal offence against a child
- suggests a person may be unsuitable to work with children

All allegations must be reported immediately to the Designated Safeguarding Lead.

Where necessary, Solar Squad Science will liaise with:

- the Local Authority Designated Officer (LADO)
- police
- safeguarding agencies
- partner organisations

Solar Squad Science will:

- act promptly
- maintain confidentiality appropriately
- ensure fair procedures
- prioritise the safety and welfare of children

Safeguarding and Child Protection Policy



21. Multi-Agency Working

Solar Squad Science recognises the importance of working collaboratively with:

- schools
- holiday camp providers
- local authorities
- safeguarding partnerships
- police
- children's services

Where safeguarding concerns arise, we will cooperate fully with external agencies and share relevant information appropriately and lawfully.

22. Review of Policy

This policy will be reviewed annually or sooner where necessary to reflect:

- changes in legislation
- operational changes
- safeguarding guidance updates
- lessons learned from incidents or feedback

Contact Information

General Enquiries

- Email: hello@solarsquadscience.co.uk

Designated Safeguarding Lead (DSL)

- Email: kamron@solarsquadscience.co.uk
- Phone: 07508237386